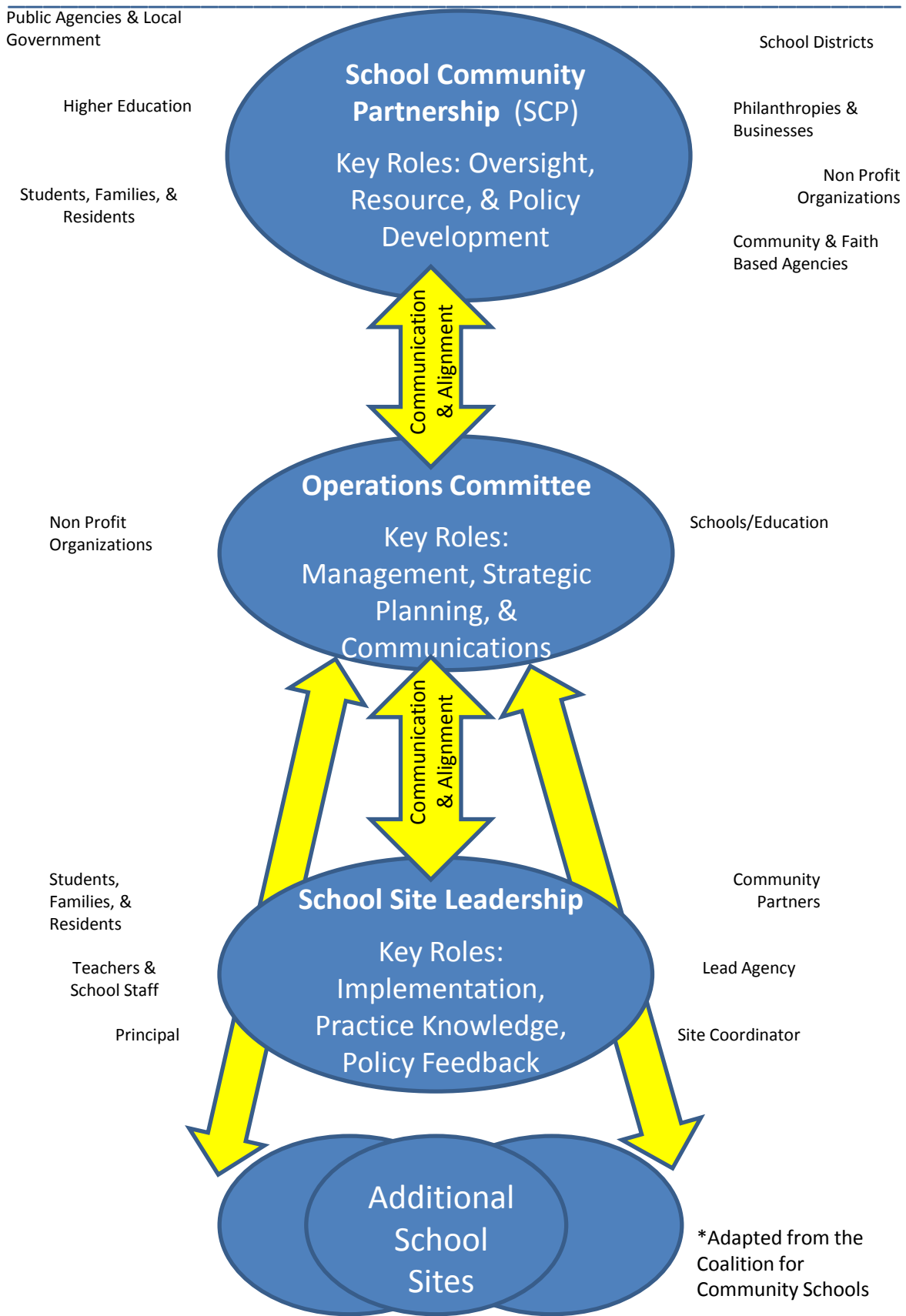
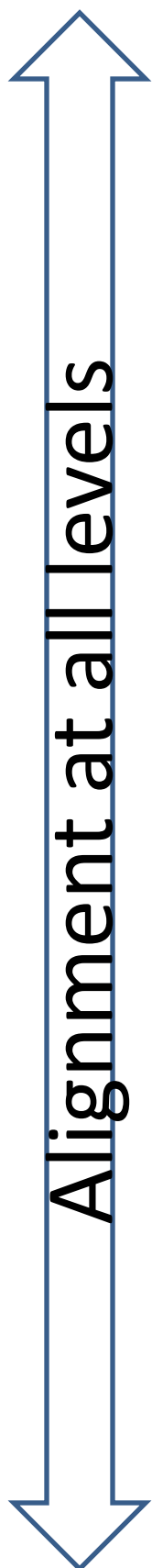


Hartford Community Schools Collaborative Leadership Framework



*Adapted from the Coalition for Community Schools



SCP Level Functions	
Results	→ Agree on a vision for scale up & long term results
Data & Evaluation	→ Finance evaluation for accountability & improvement
Alignment	→ Align policies, programs, & practice with school's mission & connect to other reform initiatives
Policy	→ Respond to site needs with supportive policy
Finance	→ Coordinates & leverages resources
Prof. Dev.	→ Finance professional development
Community Engagement	→ Cultivate new champions
Operations Level Functions	
Results	→ Develop a results framework as the basis for evaluation
Data & Evaluation	→ Develop a strategy for collecting & using data
Alignment	→ Coordinate work of school & community to support the results based framework
Policy	→ Package site-level information into actionable policy recommendations
Finance	→ Develop a long range financing strategy
Prof. Dev.	→ Identify & provide technical assistance needed in specific functional areas
Community Engagement	→ Develop marketing & communication strategies that build political support
Site-Level Functions	
Results	→ Select indicators for progress
Data & Evaluation	→ Collect appropriate data
Alignment	→ Design & implement activities to achieve results
Policy	→ Identify challenges to implementation & barriers to conditions for learning
Finance	→ Mobilize local resources
Prof. Dev.	→ Provide joint professional development opportunities for partners & school staff
Community Engagement	→ Promote community participation through site teams

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